

**DIRECTORATE OF TREASURIES & ACCOUNTS  
TELANGANA STATE:: HYDERABAD**

**Memo No. C1/2285 /2019**

**Dated:30-06-2022.**

**Sub:** P.S. – T&A Department – Reservations for differently abled persons in all Government establishment under the Right of persons with Disabilities Act, 2016 – Implementation of **4%** reservation of differently abled persons – Instructions issued - Reg.

**Ref:** 1. Govt.Memo.No.703465/141/A1/Admn.I/2020 of Fin (Admn.I) Dept., Dt: 23.04.2022  
2. This Office Memo.No.C1/1580/2022, Dt:06.06.2022  
3.Lr.No.RPwDAct,2016/Spl.III/2022, Dt:02.05.2022 received from the State Commissioner, O/o. RPWD, TS, Hyderabad along with G.O.Ms.No.10, WCD & SC (Estt) Dept., Dt:30.08.2018.

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With reference to the letter 3<sup>rd</sup> cited, the following instructions as noted below in respect of reservation for differently abled persons in Direct Recruitment are issued:

- 1) As per the service rules of T&A deptt., issued in the GO Ms.No. 953 GA(Rules)Deptt., Dtd: 29-6-1962 and GO Ms. No. 22 Fin (Admn.III) Deptt., Dtd: 26-02-2011, under Rule-5 "Reservation of appointment,( provided that the reservation for the physically handicapped (as in General Rule-22) shall be restricted to the orthopaedically handicapped persons only)" and as per the Rule-4 (a) "the reservation for physically handicapped persons shall be restricted to the orthopedically handicapped persons only" respectively.
- 2) **Categories:-** Earlier the reservation in favour of handicapped persons among the Blind, Deaf/ Dumb and orthopedically Handicapped, now the Govt. has classified into the following categories:
  - (a) Blindness & low vision
  - (b) Deaf & hard of hearing
  - (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
  - (d) Autism, intellectual disability, specific learning disability and mental illness
  - (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness
- 3) **Percentage of Reservations:-** Earlier the reservation in favor of handicapped persons in the ratio of 1:1:1 among the Blind, Deaf/ Dumb and orthopedically Handicapped @ 3% reservation is applicable in favor of handicapped persons in Direct Recruitment. Later, in the GO Ms.No. 10 WCDSC(Estt) Deptt, Dtd:30-8-2018 the reservation for differently abled persons in Direct Recruitment has been increased from 3% to 4% .
- 4) **Carry forward vacancies:-**If in any recruitment year any vacancy cannot be filled up due to non availability of a suitable person with benchmark disability (PwD) or for any other sufficient reasons such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable PwD is not available it may first be filled in by interchange among the 5 categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person other than a PwD.

Sl.no	Name of the Disability	Cycle-I (1 to 100)	Cycle-II (101 to 200)	Cycle-III (201 to 300)	Cycle-IV (301 to 400)
(a)	Blindness and low vision ( <b>1%</b> )	RP-6(W)	RP-106(O)	RP-206(O)	RP-306(O)
(b)	Deaf and hard of hearing( <b>1%</b> )	RP-31(O)	RP-131(W)	RP-231(O)	RP-331(O)
(c)	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy( <b>1%</b> )	RP-56(O)	RP-156(O)	RP-256(W)	RP-356(O)
(d)	Autism, intellectual disability, specific learning disability and mental illness	} <b>1%</b>	RP-82(O)	RP-182(O)	RP-282(O)
(e)	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness				

**Note:** \* (W) –Woman, \*\* (O) – Open.

The particulars of Roaster Points to be reserved for PwDs and for woman among them are mentioned at Para 5 (iii) of the G.O.Ms.No.10, WCD & SC (Estt) Dept., Dt:30.08.2018. If the nature of vacancies is such that a given category of a person cannot be employed the vacancies may be interchanged among the above 5 categories without prior approval of the Administrative Department concerned as per the recommendation of Inter Departmental Committee (IDC) at Para (6) of the G.O.Ms.No.10, WCD & SC (Estt) Dept., Dt:30.08.2018.

All the Appointing Authorities are as mentioned in the address entry cited strictly shall follow the instructions and refer the concerned Government Orders providing reservation for differently abled persons in Direct Recruitment.

Therefore, all the Unit Officers concerned shall follow the instructions scrupulously as per the G.O.Ms.No.10, WCD & SC (Estt) Dept., Dt:30.08.2018 in accordance with the Section 34 of the RPwD, Act-2016 i.e. 4% Four percentage of the total number of vacancies in the cadre strength of each category of posts in case of Direct Recruitment in all Government establishments shall be reserved for persons with benchmark disabilities, for taking further necessary action at their end.

**Sd/- K.SRC.Murthy**  
**Director of Treasuries and Accounts**

**To**

The Joint Director,

O/o, Pension Payment Office, Hyderabad.

O/o, ATW, Dr. MCR HRD Institute Hyderabad.

O/o, Director General of Police, Telangana, Hyderabad.

All the District Treasury Officers in the State (Deputy Director/Assistant Director) through FTP

The Deputy Director (Admn), O/o DTA, Telangana Hyderabad.

The Chief Accounts Officer,

O/o.Commissioner of Police, Hyderabad.

O/o.Commissioner of Police, Cyberabad.

O/o.Commissioner of Police, Rachakonda.

O/o. Director of Animal Husbandry, Telangana, Hyderabad.

O/o. Director of Public Health & Family Welfare, Telangana, Hyderabad.

The Deputy Director, Hyderabad (Urban), Compilation branch, Hyderabad.

The Accounts Officer,

O/o.Commissioner & Director of Agriculture, Telangana, Hyderabad.

O/o.Commissioner of Collegiate Education, Telangana, Hyderabad

O/o. Director of School Education, Telangana, Hyderabad.

O/o. Commissioner of Industries, Telangana, Hyderabad.

O/o. Director General & Inspector General of Prisons, Telangana, Hyderabad.

O/o. Director General, Printing Stationery & Stores Purchases, Telangana, Hyd.

O/o. Commissioner of Social Welfare Department, Telangana, Hyderabad

The Assistant Accounts Officer,

O/o. Commissioner of Civil Supplies, Telangana, Hyderabad.

O/o. Commissioner of Information & Public Relations, Telangana, Hyderabad.

O/o. Commissioner of Horticulture, Telangana, Hyderabad.

O/o. Commissioner of Youth Services, Telangana, Hyderabad.

O/o. Commissioner of Tribal Welfare, Telangana, Hyderabad.

The Junior Accounts Officer ( In charge of Accounts Branches),

O/o. Commissioner of Intermediate Education, Telangana, Hyderabad.

O/o. Commissioner of Fisheries, Telangana, Hyderabad.

O/o. Director of Employment & Training, Telangana, Hyderabad

O/o. Director of B.C. Welfare, Telangana, Hyderabad.

O/o. Tribal Cultural Training & Research Institute, Telangana, Hyderabad.

O/o. Controller, Legal Metrology, Telangana, Hyderabad.

O/o. Directorate of NCC, Telangana, Hyderabad.

The Director General, O/o. Director of Protocol, Telangana, Hyderabad.