

GOVERNMENT OF TELANGANA
ABSTRACT

Public Services – State and Subordinate Services – Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2018 – Alterations of units of Appointment – Starting of the rotation under General Rule 22 (Rule of Special Representation) and rotation under the Special Rules, etc – Instructions – Issued.

GENERAL ADMINISTRATION (SER.D) DEPARTMENT

Dated: 19.03.2022

G.O.Ms.No.44

ORDER:

The Telangana Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 2018 (hereinafter referred to as Presidential Order) provides, among other things, for the organisation of local cadres in respect of posts under the Government of Telangana and for the allotment of persons to such local cadres. This order has come into force on 30th August, 2018. The part of the State for which a local cadre is organised in respect of any category will serve as a unit of appointment etc., for that category. There have thus been changes in the units of appointment for the various categories of posts in the State. As a consequence of the Organisation of Local Cadres the following points have come up for consideration:

- (1) Whether the rotation under General Rule 22 (Rule of Special Representation) should start afresh or should commence from the turn where it last ended before the local cadre came to be organised with effect from 30th August, 2018;
- (2) Whether the carry forward vacancies may be distributed among the new units and if so how;
- (3) Whether the rotation or ratio of appointments from feeder services provided in the concerned special/adhoc rules for recruitment should commence from the turn where it last ended before the local cadres came into being on 30th August, 2018 or should commence afresh? and if so;
- (4) Whether carry forward vacancies if any, intended for any of the feeder services need be apportioned among the new units; and
- (5) Whether the feeder categories which do not fall within the ambit of the Presidential Order may be considered against vacancies of specified categories that may arise in any unit and whether feeder categories which fall within the ambit of the localisation scheme may be considered against vacancies of non-specified categories and if so how?

After careful consideration of the above points, Government hereby issue the following instructions on each of the aforesaid points.

Point (1) above:- Wherever there is no change in the unit of appointment the order of rotation specified in General Rule 22 relating to Special Representation shall continue to be followed from the turn next after the turn at which the last appointment was made before 30th August, 2018. However, where there is change in the unit of appointment the order of rotation specified under General Rule 22 shall start afresh with effect from 30th August, 2018.

Point (2) above:- Para-12 of the Telangana Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2018 issued in G.O.Ms.No.124, General Administration (SPF-MC) Department, dated: 30th August, 2018 provides that nothing in that order shall affect the operation of provisions made by the State Government or other competent authority before or after the commencement of the Presidential Order in respect of reservation in the matter of appointment to posts in favour of any Backward Classes of citizens, the Scheduled Castes and Scheduled Tribes in so far as such provisions are not inconsistent with the Presidential Order. General Rule 22 (2)(h) (III) makes a provision for carry forward of vacancies to be filled by the appointment of these candidates before the appointments in the order of rotation for the relevant recruitments are made. Therefore, the carry forward vacancies meant for the Backward Classes of citizens, the Scheduled Castes and Scheduled Tribes available on and up to 30th August, 2018 in a unit, on that day, will have to be distributed among the newly formed

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units on the basis of the effective cadre strength of each of these new cadres. The vacancies so distributed should be filled up, out of rotation, before the appointments are regularized with reference to the rotations to be followed from 30th August, 2018. The carry forward vacancies, that may arise after that date, would be filled up in each unit as per the rules in force.

Point (3) and (4) above:- As regards rotations or ratios from the feeder categories for recruitment by transfer, there are two types of cases. For certain services, it is stipulated in the special rules that the appointment by transfer shall be made from among the feeder categories following a rotation. In such cases, it is not reserved to be filled by them necessitating the carry forward of vacancies if suitable candidates are not available in such feeder categories. In other cases where such carry forward has been specifically provided in the rules, such vacancies, if any, will have to be carried forward and distributed among the newly formed local cadres with reference to their effective cadre strength, as in the case of carry forward vacancies under General Rule 22. The rotation in both types of cases has to be started with effect from 30th August, 2018, only after taking care of the carry forward vacancies, where necessary. Review and readjustment has to be made before further appointments are made in accordance with rotations prescribed under the Rules.

Point (5) above:- If the feeder categories for any posts are under the purview of the Presidential Order and the posts for which they are feeder categories are outside the purview of the Presidential Order the roster followed up to 30th August, 2018 has to be continued. If all the feeder categories to a post and the said post are within the purview of the Presidential Order, there will be no difficulty in the matter of preparation of panels for each of the local cadres. If some of the feeder categories are under the purview of the Presidential Order and some other feeder categories are outside purview of the Presidential Order, two types of panels have to be prepared one for the categories which are within the purview of the Presidential Order and the other for those which are outside. In respect of State-wide category there would be no difficulty. A panel can be kept ready for every recruitment year and as and when a vacancy meant for a transferee from a State-wide category in any of the local cadres comes up a suitable candidate from the panel can be drafted. But where candidates are made eligible both from the State-wide category as well as local category, two panels should be prepared as between the said two categories of posts which have evidently common designation, in an equitable ratio, in accordance with a new sub-rotation that will have to be prescribed. In such a case, when a vacancy comes up in a local cadre and the turn is meant for a candidate from a local cadre unit, then such of the eligible candidates of that local cadre should alone be considered. When the next turn meant for a candidate from the State-wide category comes up a person out of the panel for categories which are outside the purview of the order prepared on State-wide basis will be drafted. The details in this regard will have to be worked out by the concerned Departments of the Secretariat in consultation with the Heads of Departments with reference to relevant services rules, keeping in view, the number of posts, and the cadre strength of each feeder unit and prescribe a revised ratio/rotation as the case may be. The Heads of Departments concerned will initiate action and send suitable proposals to the administrative departments of the Secretariat concerned who will examine the proposals in consultation with General Administration (Services) Department and General Administration (SPF) Department and issue amendments wherever considered necessary.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SOMESH KUMAR
CHIEF SECRETARY TO GOVERNMENT

To
All the Departments of Secretariat.
All the Heads of Departments / District Collectors in the State.
The Registrar, Hon'ble High Court of Telangana.
The Principal Secretary, TSPSC, Hyderabad.
Copy to: All Services Sections in GAD.
SF/SC

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SECTION OFFICER