

# Stepping up of Pay

Sl.No.	Order No.	Description
1	G.O.Ms.No.297, F & P (FW.PRC.I) Dept., Dt. 25.10.83	<ol style="list-style-type: none"> <li>1. Aroused due to implementation of AAS (SGP 10 Years, STPP/SAPP 15 years vide G.O.Ms.No.117, F&amp;P (FW.PRC.I) Dept., Dt. 25.05.81</li> <li>2. The pay of Senior should be stepped up we.f. date of promotion of Junior which is on or after 01.04.81.</li> <li>3. Conditions:               <ol style="list-style-type: none"> <li>a) Both the senior and junior should have being drawing pay in an identical scale</li> <li>b) Both should be promoted to the same category of post carrying the same scale of pay</li> <li>c) Prior to promotion Pay of Junior <math>\leq</math> Pay of Senior</li> </ol> </li> <li>4. Next increment: after completion of 1 year from the date of refixation</li> <li>5. M.B from Dt.25.10.83</li> </ol>
2	G.O.Ms.No.182, F&P (FW.FR.II) Dept., Dt.07.05.84	<ol style="list-style-type: none"> <li>1. Aroused due to implementation of FR 22B vide               <ol style="list-style-type: none"> <li>a) G.O.Ms.No.239, F&amp;P (FW.FR.II) Dept, Dt.23.08.83</li> <li>and b) G.O.Ms.No.332, F&amp;P (FW.FR.II) Dept., Dt.13.12.83 with effect from 25.12.82; M.B. from 23.08.83</li> </ol> </li> <li>2. Conditions:               <ol style="list-style-type: none"> <li>a) Both the senior and junior should belong to the same cadre before</li> </ol> </li> </ol>

		<p>promotion</p> <p>b) Bothe the senior and junior should belong to the same cadre after promotion</p> <p>c) Prior to Promotion Pay of Junior <math>\leq</math> Pay of Senior</p> <p>3. Next increment: After completion of 1 year from the date of refixation</p> <p>4. M.B. form 23.08.83.</p>
3	G.O.(P) No. 75, F&P (FW.PC.II) Dept., Dt.22.02.94	<p>1. Aroused due to revised AAS (22 Years Scale) vide G.O.(P) No.2, F&amp;P (FW.PRC.I) Dept., Dt. 04.01.88</p> <p>2. Senior should have completed 22 years of incremental service by the date Junior appointed to SPP.II scale</p> <p>3. Pay of Junior <math>\leq</math> Pay of Senior before 2<sup>nd</sup> level promotion</p>
4.	G.O.(P) No.223, F&P (FW.PC.II) Dept., Dt.10.09.96	<p>1. Aroused due to revised AAS (8/16/24 years) vide RPS 93.</p> <p>2. Senior in Old AAS, Junior in New AAS.</p> <p>3. Prior to 01.07.92 Pay of Junior <math>\leq</math> Pay of senior</p> <p>4. With effect from 01.07.92, MB from 01.04.93.</p>
5.	Memo No.3077/113/A2/Admn. I/1988, Fin Dept., Dt.05.05.99	Stepping up of pay should be restricted for once in the one category under provisions vide G.O.297 & G.O. 182

6.	Memo No.2620-A/65/FR.2/07, Fin., (FR.II) Dept., Dt.20.02.07	<ol style="list-style-type: none"> <li>1. Aroused due to reintroduction of FR 22 B for the employees after availing AAS</li> <li>2. The anomaly arose wherein the senior who availed the benefit of AAS and got promotion before Dt.01.07.03 and had the pay fixed under FR 22(a)(i) is drawing less pay than his Junior who availed the benefit of AAS and got promotion after Dt.01.07.03 and had the pay fixed under FR 22 B.</li> <li>3. The anomaly between the pay drawn by the Senior and Junior arising out of the reintroduction of pay fixation under FR 22B for those employees who are holding SGP/SPP.I and got regular promotion after 01.07.03 cannot be rectified.</li> </ol>
7.	Memo No.5476-A/137/FR.2/07, Fin.(FR.II) Dept., Dt.12.03.07	<ol style="list-style-type: none"> <li>1. For settlement of the cases of stepping up of pay of the senior Govt. servants on par with the pay of their juniors as per Rules, the requests/representations of the senior Govt. servants must be received upto a period of 5 years after the promotion of their Junior.</li> <li>2. Under no circumstances, such representations beyond 5 years after promotion of their Junior can be allowed.</li> </ol>

8.	Memo No.M1/12102/2010, Dt. 20.09.10 of DTA, AP, Hyd	1. To admit the stepping up bills of the teachers relating to RPS 2010 fixed by the DDO while verifying the seniority list subject wise and SBs of the both Senior and Junior as per delegation of powers vide G.O.40
9.	Memo No.M1/16070/2010, Dt.20.10.10 of DTA, AP, Hyd.	1. Stepping up of Pay of Senior consequent on application of FR 22B to Junior - Clarification Issued.
10.	Memo No.M1/12102/2010, Dt.15.12.2010 of DTA, AP, Hyd	1. The Tentative Seniority List cannot be taken as basis for Stepping up of fixation to seniors.
11.	Memo No.5465/48/A2/PC.I /2011, Fin. (PCJ) Dept., Dt.14.03.12	1. Aroused in the case where the junior got the benefit of SGP and SAPP.I and promoted to the next higher post and got fixation benefit under FR 22B; where as the senior got the benefit of SGP and promoted to the next higher post and got fixation benefit under FR 22B. 2. The pay of senior should be stepped up w.e.f. the date of promotion of the junior in RPS 2010 on or after 01.07.08.