

**CITY COMPENSATORY ALLOWANCE:****[Authority: G.O.(P)No.120,F & P(FW PC IV)Dept.Dt.19-08-1999**

The employees who are working in the stations mentioned below are eligible to draw City

Compensatory Allowance as detailed below.

---

Amount of City Compensatory Allowance under R.P.S. 2005

<b>Pay Range</b>	<b>Hyderabad &amp; Visakha- Secunderabad patnam &amp; Vijayawada &amp;Other Municipal corporations</b>	<b>Guntur/Rajah- mundry/Warangal &amp;Other Municipal corporations</b>	
Below Rs.4825/-	Rs.85/-	Rs.60/-	Rs. 50/-
Rs.4825 to 7769	Rs.120/-	Rs.80/-	Rs. 60/-
Rs.7770/- to 10564/-	Rs.180/-	Rs.125/-	Rs.70/-
Rs.10565/-and above		Rs.275/-	Rs.200/- Rs 80/-

**JOINING TIME****1] Joining time is admissible :**

- (i) to join a new post on transfer while on duty [FR 105(a)]
- (ii) to join a new post on the expiry of leave not exceeding 120 days Earned Leave [FR 105(b)(i)]
- (iii) to join a new post on return from leave other than Earned Leave not exceeding 120 days who had no sufficient notice of his appointment to the new post [FR 105(b)(ii)]
- (iv) to join a post on transfer to foreign service and Vice-Versa [FR 114]
- (v) to proceed from a specified station to join a post in a remote locality which is not easy for access or proceed on return from remote locality which is not easy for access to a specified station [FR 105(d)]
- (vi) to travel from the post of debarkation to the old or new post after more than 120 days Earned Leave out of India [FR 105(c)]

When the transfer involves change of place or when the entire office is shifted from one place to another joining time is admissible as follows:

- [a] For preparation - 6 days
- [b] For Journeys - as indicated below:
  - (i) For the portion of Journey which he travels by AIR - Actual time occupied in the Journey
  - (ii) For the portion of Journey which he travels or might travel
    - By Rail 500 KMs or part thereof - One day
    - By River Steamer/Steamer 350 KMs " - One day
    - By Motor or steem launch 150 KM " - One day
    - By Motor Vehicle or Horse drawn conveyance 150 KM " - One day
    - In all other ways i.e. Bullock Cart etc. 25 KM " - One day

(iii) Besides the above availment, one Sunday is permissible.

- 2] During Joining time, it should be regarded as duty and entitled to the rates of Pay DA HRA CCA drawn at old station prior to transfer. And No FTA and conveyance allowances is entitled.
- 3] The period of joining time or the period of training will count for Increments in the scale in which his pay was drawn and paid [Ruling 6 FR 107]
- 4] The period of Joining time of officiating Government servant reverted to a lower post and subsequently re-appointed to the same officiating post while in transit, the Joining time so spent will count for Increment in lower post only. [Ruling 10 FR 107]
- 5] Over stayal of joining time constitutes misbehavior for the purpose of 105. As such during over stayal of joining time, no salary is payable under FR 108. His Transfer TA also can be reduced by Government by 50%. Over stayal of joining time does not count for increment also.
- 6] No Government servant is entitled to casual leave to be prefixed or suffixed to joining time.
- 7] Joining time has to be calculated from the date of relinquishment of charge of the old post if it is made on the Fore Noon. The Charge is made on the After-noon, the joining time will commence from the following day. [SR 15 FR 106]
- 8] The joining time pay is debitable to the head of the account at the new station.
- 9] On deputation from Government to any other body (Local body or Non-Govt bodies) and on repatriation to parent department, the joining time pay to be born by the foreign employer but not by the Government.